



Monday 21st July 2025

Dear Parents and Carers,

Staffing update

I am writing to share some recent key staffing appointments and changes as we continue to strengthen our team. Students will also be informed of these changes and will receive confirmation today of who their form tutor will be in September.

Farewells

We will also be saying goodbye to valued colleagues at the end of this term. Mr Belgrave is leaving to spend more time with his young family. As well as Mr Essien, Mrs Sharifi, Mr Fan, Mrs Jones and Mrs Sahbaz who are moving on to new ventures. We thank them for their commitment and wish them all the very best in their next chapters.

SEND

SEND provision has been a major area of focus following our Ofsted inspection. I would like to share that Mr Pollock has left the Cam Academy Trust and the school; We thank him for his work and wish him well for the future.

We are delighted to share that Mr French has been promoted to Inclusion Lead, operationally leading on SEND provision across both the Student Support Centre and the Cabin provision. His exceptional work in our Cabin provision has been a model of best practice, and we are excited to see this extended across the whole school.

Congratulations to Mr Luxton who has secured a substantive position as Assistant Principal (SENCO) on our senior team. His leadership has already made a huge impact, particularly in raising outcomes at Key Stage 4 and strengthening literacy provision. His previous experience in diverse educational settings and SEND knowledge has been invaluable this year. Mr Luxton will be overseeing the strategic oversight of Inclusion, Literacy and Raising Achievement.

Mrs Soyal, our SEND Administrator, will be leaving us at the end of the summer term due to family commitments and we thank her warmly for her dedication. We are currently recruiting her successor in time for September.

Leadership Updates

From September, I can confirm the following changes to our leadership team:

- Mr Willder, in his role as Assistant Principal, will now lead the Maths Department, bringing strong leadership, stability, and a renewed focus on building a high-performing team.
- Mrs Storey will return to her substantive role as Second in Department, supporting Mr Willder in driving improvement across Maths.



- Ms Cooke, who has been seconded to our senior team this year, will remain with us for a further year as Associate Assistant Principal, leading on Quality of Education.
- With Mr Luxton's internal promotion, I am pleased to confirm that Mrs Hallam has been promoted to Head of English, with oversight of Drama and Media. We are excited about the energy and expertise she brings to this important role.

Pastoral structure

- We are delighted to confirm that Mr Barlow has been appointed as Head of Key Stage 4. Mr Barlow will be supported by a team of committed PSOs (Mrs Brewer and Mrs Tidby) to ensure that students receive high quality academic and pastoral care.
- We are delighted to confirm that Mrs Coghlan has been appointed as Head of Key Stage 3. Mrs Coghlan will be supported by a team of committed PSOs (Mrs Butcher, Mrs Flowerdew, Mrs Howard and Mrs McQueen) to ensure that students receive high quality academic and pastoral care.

It is important to acknowledge the exceptional work of Mr Stuart and Mr Thompson, who have both shown great dedication in their roles as Heads of Year this year. We thank them sincerely for their commitment and the positive impact they have had on students' pastoral care and wider school life. From September, Mr Stuart will be focusing on his subject leadership, taking a key role in driving improvements across Geography and History, while Mr Thompson will be leading on raising the profile of Performing Arts across the school — an exciting development we are very much looking forward to.

I would also like to take this opportunity to thank Mrs Nicholls for her time as Associate Assistant Headteacher this year. She will return to her teaching role in Drama at MVC while also undertaking a secondment as Associate Senior Leader at one of our Trust schools — a fantastic opportunity that reflects her leadership potential.

These changes reflect our continued investment in strong, ambitious leadership to deliver the very best for our students.

In September, I will be sharing a full leadership structure with parents and carers, outlining staff roles and responsibilities in more detail. In the meantime, I hope these updates provide reassurance that we remain fully committed to our improvement journey and to securing the highest quality of education for every student.

Thank you for your continued support.

Yours sincerely,



Mrs Spencer
Principal