

CAREERS EDUCATION, INFORMATION, ADVICE AND GUIDANCE MEDIUM TERM PROGRAMME

For our Careers Education Programme of Study, we work closely with Form The Future to gain the support of local employers. Therefore, the plans for each year group are subject to change, according to the availability of different employers as motivational speakers / interviewers, etc. In line with government policy, our work is now benchmarked against the ‘Gatsby Benchmarks’ – the recognised national standards for school careers provision. These are:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Our programme is reviewed annually with Form The Future and the Senior Leadership Team. Pupils complete evaluations at the end of all our careers days and we update the offer through the year if appropriate. Our post-16 destination data also feeds into the evaluation and update of our CEIAG. Please contact our Careers Lead, Euan Willder (ewillder@melbournvc.org), Assistant Principal, for more information on our CEIAG programme.

Please find below our Careers Programme for each year group. The numbers in brackets indicate the relevant Gatsby Benchmark.

Year	Term 1	Term 2	Term 3
7	PSHE – Budgeting and Finance (4)	What’s my line delivered by Form the Future – an event where pupils question employers about their jobs (5)	Careers in the curriculum activities in subjects (4)
8	Careers in the curriculum activities in subjects (4)	PSHE – Careers and Finance (4)	Careers carousel delivered by Form the Future – an event where pupils meet and discuss jobs with employers (5)

9	<p>1to1 careers guidance from Form the Future for invited pupils (3, 8)</p> <p>Enterprise day – delivered by Form the Future – A day where pupils become an entrepreneur to solve a problem and pitch their idea. (4, 5)</p>	<p>Labour Market Information (LMI) presentation from FTF as part of parents Y9 options evening (2)</p> <p>Eyes on the Prize event at ARU Cambridge (3, 4, 5, 7)</p> <p>PSHE – Careers and Enterprise (4)</p> <p>GCSE options meeting with SLT (3, 8)</p>	<p>Careers in the curriculum activities in subjects (4)</p> <p>Encounters with FE and HE (7)</p>
10	<p>Tutor time and assemblies – work experience (6)</p>	<p>Careers in the curriculum activities in subjects (4)</p>	<p>PSHE – Uni or College, CV writing, employability, interviews (3, 4).</p> <p>Work experience prep sessions (6)</p> <p>Form the Future interview skills/mock interviews (3, 8)</p> <p>2 week work experience (6)</p>
11	<p>Post 16 process and applications. Post 16 Awareness events – information evening, speakers from colleges (7)</p> <p>Form the Future – Apprenticeship talk (7)</p> <p>PSHE – positive relationships in the workplace (4)</p>	<p>Welcome events/guidance meetings with post 16 providers (7, 8)</p>	<p>Support with GCSE results and final destinations (8)</p>

We are always looking for employers to engage with our pupils and support our careers programme. If you would like to get involved, then please contact ewillder@melbournvc.org.