Person Specification: Secondary School Teacher, The Cam Academy Trust

Created January 2015 for academic year 2016/17

Qualifications	Essential	Desirable
5 GCSEs including English and Maths	√	
Degree	√	
Higher degree or further professional qualifications		√
QTS	√	
Evidence of involvement in continuing professional development activities	√	
Successful Experience of:		
Classroom teaching leading to strong pupil progress (This may include during teaching practice)	√	
Developing and implementing inspiring teaching materials	√	
Setting goals that stretch and challenge pupils of all backgrounds, abilities and dispositions.	√	
Managing challenging pupil behaviour	√	
Contributing to successful improvement strategies	√	
Monitoring, tracking and evaluating student progress	√	
Developing strategies to improve pupil performance	√	
Using a range of formative and summative assessment strategies to enhance learning.	√	
Knowledge and Skills:		
Excellent organisational skills	√	
Understanding of child-safeguarding issues and successful measures that promote and ensure the safe-guarding of children.	√	
Knowledge of current legislation, guidance and developments relating to the subject area	√	
Excellent communication skills	√	
Excellent subject knowledge	√	
Excellent classroom practitioner	√	
Ability to form effective working relationships	√	
Ability to use data effectively to analyse progress	√	
Ability to use ICT to inspire and motivate pupils	√	
Personal Attributes		
Reflective practitioner	√	
Commitment to cross-curricular initiatives to enhance pupil progress	√	
Commitment to extra-curricular learning	√	
Willingness to embrace new technologies and software to enhance pupil progress	√	
High personal motivation/ambitious	√	
Ability to inspire and lead	√	
Desire to innovate and be pro-active	√	
Creative approach to problem solving	√	
Optimism	√	
Resilience	√	
Empathy	√	
Honesty and Integrity	√	
Strong team player	√	